

HO BULA TSELA YA BOKGABANE LEETONG LA RONA LA PHETOHO

Ka 2024, re ile ra tswela pele ho hlahloba mekgwa e metjha ya ho tshehetsa diphapang tsa baithuti le basebetsi le phetoho.

Phetoho ya tlhokomelo

Ka ho sebedisa disebediswa tse kang Dashboard ya phetoho, re hlokomela ka botlalo le ka momahano boikitlaetso ba phetoho le diketsahalo tsa bohlokwa ho paroletsa le yunivesithi.

Ho hlokomela phetoho

Re na le dibopeho tsa puso ya semmuso le mananeo a eteletsweng pele ke baithuti le basebetsi ho nnetefatsa hore yunivesithi e ba le kgatelepele kgahlanong le dipheo tsa yona tsa diphetoho.

Mekgatlo e hlophisitsweng e ikarabellang bakeng sa bolebedi ba phetoho ke Komiti ya Tlhokomelo ya Phetoho, Komiti ya Batho le Setso le Tekatekano ya Mosebetsi, le Komiti ya Tlhokomelo ya Bophelo ba Baithuti. Ka boraro ba tsona ke dikomiti tsa Lekgotla.

Re boetse re na le mekgatlo e mmedi ya dikeletso tsa phetoho, Lekgotla la Foramo la Setheo mabapi le ditaba tsa phetoho mme Komiti ya Phapano ya Baithuti le Phetoho e shebane le phetoho tikolohong ya baithuti.

Ho feta moo, re kgothaletsa basebetsi le baithuti ho theha palo e fapaneng ya baithuti le boetapele ba baithuti ka mananeo a mabapi le dipuo tse ngata, bong, thobalano, bohlale ba setso le bokowa. Ditaello tsa phetoho ya Lekgotla di sebetsa boitekong bona.

Ho eketsa boleng

Bophelo ba Baithuti le Batho le Setso di ile tsa sebedisana matsholong le mananeong a kopanetsweng a mabapi le ditekanyetso tsa NWU, mme re ile ra sebedisa Dikgau tsa Selema le selema tsa Mekgatlo ya Selema le selema ya NWU Media and Organizational Citizenship Behaviour Recognition ho keteka nyehelo ya basebetsi le Baithuti tse kenyeletsang ditekanyetso tsa NWU.

Dikgau tsa 2024 e ne e le karolo ya keteko ya Dilemo tse 20 tsa NWU mme e tsepamisitse maikutlo hodima tlatsetso ya basebetsi ba ntseng ba aha setso sa NWU ka dilemo tse 20.

O ka bala haholwanyane ka dikgau tsena [karolong ya ketane ya rona ya boleng](#).

Maloko a sehlopha sa rona sa botsamaisi ba baholo ke karolo ya matsapa a fapaneng a diphetoho makaleng

a jwalo ka Sehlopha sa Leano la Phetoho la USAf le Foramo ya Batsamaisi ba Diphetoho. E mong wa manqosa a bonahalang a ntlafatso ya NWU ke Moprofesa Sibusiso Chalufu, ya sebeleditseng Komiting ya Boelets'i ya Seboka sa USAf e ileng ya hlophisa Khonferense ya Boraro ya Thuto e Phahameng ka 2024 mme a memelwa ho ba karolo ya lenaneo la Boetapele le Tsamaiso ya Thuto e Phahameng (HELM) le Sehlopha sa Ditshupiso bakeng sa Ditaba tsa Baithuti le Katleho ya Baithuti (SASS).

Ho phehella le ho nolofalletsa tekano

» Phetoho ya thuto

NWU e fetola le ho ntjhafatsa kharikgulamo ka mokgwa o hlophisehileng, e sebedisa maano a kenyeletsang ho tlosa dikolone le ho etsa hore kharikgulamo e be ya Afrika le ho tshehetsa thuto le thuto ya ditshebeletso tse kopantseng mosebetsi.

NWU e hatela pele hantle ho kenyeng tshebetsong puo ya dipuo tse ngata tikolohong ya thuto. Ka 2024, re ile ra atolosa ditshebeletso tsa ho toloka dikhamphaseng tsa Vanderbijlpark le Mahikeng, ra fana ka ditshebeletso tse atolositsweng tsa phetolelo le ho kenya tshebetsong morero wa BAQONDE ho matlafatsa tshebediso ya dipuo tsa Mafrika thutong Afrika Borwa. Hape re ile ra kwetlisa baelets'i ba thuto, barupelli ba tlatsetso le barupelli ka mekgwa ya dipuo tse ngata ya ho ruta le ho ithuta.

Basebetsi le baithuti ba ile ba kenya letsoho ka tjantjello mererong ya bong, puo, morabe le ho fapana. Mosebetsi ya Beke ya Tlhokomediso ya Bong e ne e kenyelletsa pontsho ya bonono ya bong le dipuisano tsa sehlopha, ha Beke ya Morabe le Phapano e ne e akareditse bonono, setso, mmimo, dithoko le motjeko. Hara dintlhakgolo e ne e le Dipapadi tsa Boeresport le Maindia bakeng sa Baithuti.

» Phetoho ya sebaka sa theko ya thepa

Ho kenya letsoho ka matla ha di-SMME tsa lehae mesebetsing ya rona ya ho reka le ho etsa dikonteraka ho tshehetsa kgolo ya moruo wa lehae le phetoho e batsi ya moruo wa setjhaba.

Lewa la NWU la Kgetho ya ho reka thepa le etelletsa pele ho kenya letsoho ha di-SMME tsa lehae dithendareng tsa phumantsho. Diofisiri tsa bohokahanyi le setjhaba (CLOs) khamphaseng ka nngwe di thusa ho kenya tshebetsong leano lena le ho nolofatsa ho kenyeletswa ha di-SMME tsa lehae jwalo ka dikonteraka tse nyane tsa merero e meholo ya kaho.

Di-CLO di boetse di sebetsa le sehlopha sa ntshetsopele ya bafani ba yunivesithi ho laola tlaleho ya basebetsi le ditaba tse ding tsa ho latela melao. Ho phaella moo, dikhamphani tse pedi tsa boiketlo ba setjhaba di buisana le ditjhaba molemong wa NWU.

Ka 2024, re ile ra ntjhafatsa polokelong ya rona ya di-SMME tsa lehae le dithupelo tse hlophisitsweng bakeng sa di-SMME tse mabapi le dihlooho tse kang boemo ba Boto ya Ntlatso ya Indasteri ya Kaho, ho hlophisa difaele tsa bophelo bo botle le polokeho mosebetsing (OHS), le ho tlatsa ditokomane tsa dithendara. Ho nka karolo ha di-SMME tsa lehae ke tlhokahalo e tlwaelehileng bakeng sa dithendara, haholoholo ditabeng tsa kaho le ditshebeletso.

Setsebi sa ntshetsopeleng ya bafani ba thepa se ile sa hlokomela kgolo ya bafepedi ba lehae mme sa thusa ho kenya letsoho ha bona dikonteraka tsa yunivesithi. Dikonteraka tsa lehae tse hlahlobilweng tse leshome di ile tsa eketswa phanele ya merero e menyenyane ya kaho e tlas'a R1.5 milione.

» Ho sheba pele

Phetoho e tla lula e le yona ntho e tlang pele ho NWU ka dilemo tse ngata tse tlang ha re ntse re tswela pele ho kenya moetlo wa mokgatlo o le mong le mokgwa o ikgethang wa bophelo wa NWU o tshehetsang leano la rona le o buang ka tlhokomelo, tekatekano le toka bakeng sa bohle.

E le ho tlisa phetoho boemong bo latelang, sehlopha sa rona sa phethahatso se kgethile dibaka tse 11 tsa bohlokwa tse ka sehloohong tseo ho tla shejwa ka tsona phetoho. Tsena ke phetoho tikolohong ya basebetsi; tikoloho ya baithuti; tsamaiso ya puso; Leano la Kgwebo la Dijithale; ho ruta le ho ithuta; dipatlisiso le boqapi; puisano ya setjhaba; ho reka; puisano; dikamano tsa maano; le ho ikopanya ha ditjhaba tsa matjhaba le ho ikopanya ha ditjhaba tsa lefatshe.

POLELO YA LEKGOTLA MABAPI LE PHETOHO



Ho ya ka Tjhata ya rona ya Diphetoho, re dumela hore diphetoho tse eketsang boleng di lokela ho kenngwa ka botebo mosebetsing yohle ya rona, ho tloha ho phetoho ya lenaneo la thuto ho ya ho phetoho ya setso sa ditheo. Ditho tsohle tsa NWU di hloka ho ntshetsa pele matsapa a phetoho. Re ikemiseditse ho etsa diphetoho tse nang le morero tse tla ba le phello e ntle maphelong a basebetsi le baithuti ba rona.

E amohetswe ke Komiti ya Phethahatso ya Lekgotla ka la 26 Phupjane 2025 (jwalokaha ho laetswe ke Lekgotla ka la 19 Phupjane 2025).

At the NWU, transformation is closely linked to justice, culture, performance indicators, communal wellbeing, excellence, relevance, and to being responsive to environmental and political changes, as well as to the current needs of the communities we serve.

We have identified ten key transformation goals to pursue, monitor and achieve: Diversity, Access, Alignment, Redress, Equity, Resource Allocation, Increased Unity, Student Experience, Success and Quality. Achieving these goals requires clear, measurable and well-communicated strategies, plans and projects, supported by a purposeful and collective effort from the entire NWU community. These plans are outlined in the Annual Performance Plan and in faculty and departmental operational plans.

The ongoing management and monitoring of the transformation agenda is guided by the University's Code of Ethics and takes place in a constructive and consultative manner.

To learn more [click here](#).

