

GO BULA TSELA YA BOTSWERERE MO LOETONG LA RONA LA PHETOGO

Ka 2024, re ne ra tswelera go tlotlhomisa ditsela tse dišwa tsa go tshegetsa go farologana ga baithuti le badiri le diphetogo.

Go ela tlhoko phetogo

Go dirisa didirisiwa tse di jaaka dasheboto ya diphetogo, re baya leitlho ka botlalo le ka tsela e e lomaganeng maiteko a diphetogo le diphithlele go ralala yunibesiti.

Go okamela phetogo

Re na le ditheo tsa taolo tse di tthomameng le mananeo a a eteletsweng pele ke baithuti le badiri go netefatsa gore yunibesiti e gatela pele kgatshanong le ditotwa tsa yona tsa phetogo.

Ditheo tsa semmuso tse di rwalang maikarabelo a tlhokomelo ya diphetogo ke Komiti ya Tlhokomelo ya Phetogo, Komiti ya Batho le Setso le Tekatekano ya Tiro, le Komiti ya Tlhokomelo ya Botshelo jwa Baithuti. Boraro jwa tsona ke dikomiti tsa Lekgotla.

Gape re na le mekgatlho e mebedi ya bagakolodi ba diphetogo, e leng Lekgotla la Foramo ya Setheo mo mererong ya diphetogo le Komiti ya Pharologano ya Baithuti le Phetogo e e tthomang mogopolo mo phetogong mo tikologong ya baithuti.

Mo godimo ga moo, re rotloetsa badiri le baithuti go tlhama palo ya baithuti ba ba farologaneng le boeteledipele jwa baithuti ka mananeo a a buang ka dipuo tse dintsi, bong, thobalano, botlhale jwa setso le bogole. Ditaalo tsa phetogo tsa Lekgotla di dira mo maitekong ano.

Go oketsa boleng

Botshelo jwa Baithuti le Batho le Setso di ne tsa dirisana mmogo mo matsholong a a kopanetsweng le mo mananeong a a buang ka mekgwa ya botshelo ya YBB, mme re ne ra dirisa Ditlotla tsa ngwaga le ngwaga tsa YBB tsa Bobegadikgang le tsa Temogo ya Boitshwaro jwa Boagi jwa Mokgatlho go akgola seabe sa badiri le baithuti ba ba bontshang makayatsiamo a YBB.

Ditlotla tsa 2024 e ne e le karolo ya moletlo wa Dingwaga di le 20 tsa Bogolo jwa YBB mme di ne di tsepamisitswe mo go ketekeng seabe sa badiri ba ba ntseng ba aga setso sa YBB mo dingwageng di le 20.

[O ka buisa go le gontsi ka ditlotla tseno mo karolong e e ka ga ketane ya rona ya boleng.](#)

Ditokololo tsa setlhophsa sa rona se segolo sa botsamaisi ke karolo ya maiteko a a farologaneng a phetogo ya makala a a tshwanang le Setlhophsa sa Togamaano ya

Phetogo ya USAf le Foramo ya Batsamaisi ba Phetogo. Mongwe wa baemedi ba ba bonalang thata ba phetogo ya YBB ke Mop Sibusiso Chalufu, yo o neng a direla Komiti ya Bogakolodi ya Khonferense ya USAf e e neng ya rulaganya Khonferense ya boraro ya Thuto e Kgolwane ka 2024 e bile o ne a lalediwa go nna karolo ya lenaneo la Boeteledipele le Botsamaisi jwa Thuto e Kgolwane (HELM) le Setlhophatshupiso sa Baithuti sa Merero ya Baithuti le Katlego ya Baithuti (SASS).

Go latelela le go kgontsha tekatekano

» Phetogo ya borutegi

YBB e fetola le go ntšhwafatsa kharikhulamo ka thulaganyo, ka go dirisa ditogamaano tse di akaretsang go tlosa bokoloniale le go dira gore kharikhulamo e nne ya Aforika le go tshegetsa go ithuta go go kopantsweng le tiro le go ithuta tirelo.

YBB e dira kgatelopele e e siameng ka go tsenya mo tirisong tiriso ya dipuo tse dintsi mo tikologong ya thuto. Ka 2024, re atolositse ditirelo tsa go ranola mo dikhamphaseng tsa Vanderbijlpark le Mahikeng, ra tlamela ka ditirelo tse di atolositsweng tsa phetolelo le go tsenya porojeke ya BAQONDE mo tirisong go godisa tiriso ya dipuo tsa Seaforika mo thutong mo Aforikaborwa. Gape re ne ra katisa bagakolodi ba thuto, barutisi ba tlaleletso le bafatlhosi ka mekgwa ya go ruta le go ithuta ya dipuo tse dintsi.

Badiri le baithuti ba ne ba tsaya karolo ka matlhagatlhaga mo maitekong a bong, puo, lotso le bomefuta. Ditiro tsa Beke ya Temoso ya Bong di ne di akaretsa pontsho ya botaki jwa bong le puisano ya phanele, fa Beke ya Lotso le Bomefuta e ne e akaretsa botaki, setso, mmino, poko le tantshe. Gareng ga dintlhakgolo go ne go na le Boeresport le Metshameko ya Setso ya baithuti.

» Phetogo ya lefelo la tshenkelo

Go nna le seabe ka matlhagatlhaga ga di-SMME tsa selegae mo ditirong tsa rona tsa go reka le go dira dikonteraka go tshegetsa kgolo ya ikonomi ya selegae le phetogo e e anameng ya loago le ikonomi.

Leano la YBB la tshenkelo e e Batlwang le baya kwa pele go nna le seabe ga di-SMME tsa selegae mo dithendareng tsa tshenkelo. Batlhankedi ba puisano le baagi (di-CLO) mo khamphaseng nngwe le nngwe ba thusa go tsenya leano leno mo tirisong le go tlhofofatsa go akarediwa ga di-SMME tsa selegae jaaka dikonterakapotlana mo dipororejeng tse dikgolo tsa kago.

Di-CLO gape di dira le setlhophsa sa tthabololo ya batlamedi ba ditirelo sa yunibesiti go laola go bega ga badiri le merero e mengwe ya kobamelo. Mo godimo ga moo, ditlamo tse pedi tsa go nolofatsa loago di buisana le baagi mo boemong jwa YBB.

Ka 2024, re ntšhwafaditse polokelodinewa ya rona e e kgethegileng ya di-SMME tsa selegae le go rulaganyetsa dithutano tsa di-SMME ka ga dithlogo tse di jaaka go naya maemo a Boto ya Tlhabololo ya Intaseteri ya Kago, go kokoanya difaele tsa boitekanelo le pabalesego mo tirong (OHS), le go tlatsa makwalo a dithendara. Botsayakarolo jwa di-SMME tsa selegae ke tlhokego e e tlwaelegileng ya dithendara, bogolosegolo mo kagong le mo ditirelong.

Moitseanape wa tlhabololo ya batlamedi ba ditirelo o ne a okametse kgolo ya batlamedi ba ditirelo tsa selegae le go tlhofatsa go nna le seabe ga bona mo dikonterakeng tsa yunibesiti. Borakonteraka ba selegae ba le lesome ba ba tlhatlhobilweng ba ne ba tsenngwa mo phaneleng ya diporojeke tse dinnye tsa kago tse di ka fa tlase ga R1.5 milione.

» Go leba kwa pele

Phetogo e tla nna e le selo se se tlang pele mo YBB mo dingwageng tse dintsi tse di tlang jaaka re tswelela go tsenya setso sa setheo se se kopaneng le tsela e e sa tshwaneng le epe ya botshelo ya YBB e e tshegetsang leano la rona e bile e bua ka tlhokomelo, tekatekano le tshiamo ya botlhe.

Mo go iseng phetogo kwa maemong a a latelang, setlhopha sa rona sa khuduthamaga se tlhophile dintlhatebo tse di bothokwa di le 11 tsa togamaano tse di tshwanetseng go tsepamiswa mo phetogong. Tseno ke phetogo mo tikologong ya badiri; tikologo ya baithuti; dithulaganyo tsa taolo; Leano la Kgwebo ya Dijithale; go ruta le go ithuta; dipatlisiso le boitshimoleledi; go nna le seabe ga baagi; tshenkolo; tlhaeletsano; dimphato tsa togamaano; le go dira gore go nne le boditšhabatšhaba le kgolagano ya lefatshe.

RAADSVERKLARING OOR TRANSFORMASIE



In ooreenstemming met ons Transformasiehandves glo ons dat waardetoevoegende transformasie diep ingebed moet wees in al ons aktiwiteite, van die transformasie van die kurrikulum af tot by die transformasie van die institusionele kultuur. Daar word van alle lede van die NWU verwag om die Universiteit se transformasiedoelwitte te bevorder en om voorstanders van transformasie-inisiatiewe te wees. Ons is verbind tot betekenisvolle veranderinge wat 'n positiewe impak op ons personeel en studente se lewens sal hê.

**Goedgekeur deur die Raad se Uitvoerende Komitee op 26 Junie 2025
(met 'n mandaat van die Raad op 19 Junie 2025).**

At the NWU, transformation is closely linked to justice, culture, performance indicators, communal wellbeing, excellence, relevance, and to being responsive to environmental and political changes, as well as to the current needs of the communities we serve.

We have identified ten key transformation goals to pursue, monitor and achieve: Diversity, Access, Alignment, Redress, Equity, Resource Allocation, Increased Unity, Student Experience, Success and Quality. Achieving these goals requires clear, measurable and well-communicated strategies, plans and projects, supported by a purposeful and collective effort from the entire NWU community. These plans are outlined in the Annual Performance Plan and in faculty and departmental operational plans.

The ongoing management and monitoring of the transformation agenda is guided by the University's Code of Ethics and takes place in a constructive and consultative manner.

To learn more [click here](#).

